

Employment Discrimination

Attorneys

Adam L. Rodd Stephen J. Gaba Ralph L. Puglielle, Jr. Alana R. Bartley

Related Practices

Non-Union Employment & Labor Issues

Our attorneys routinely handle employment discrimination claims for clients before the Equal Employment Opportunity Commission (EEOC), the State Division of Human Rights (SDHR), as well as before state and federal courts. We regularly litigate claims of alleged unlawful employment actions or decisions based on an individual's protected classification such as age, sex, race, religion, national origin, disability, or the need to obtain sick or family leave time.

Our employment discrimination attorneys, as well as those attorneys who are a part of our companion practice area "Business & Financial Transactions - Non-Union Employment & Labor Issues," are also available to counsel clients on strategies to avoid employment discrimination litigation and to otherwise provide for a lawful, more positive work environment for their employees. We provide advice on creating sensible work rules and guidelines, adhering to "best practices" approaches for administering policies, and for making solid employment decisions in compliance with laws such as Title VII of the Civil Rights Act, Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), Pregnancy Discrimination Act, and much more.

We invite you to contact us today.